



POL-W-01 HEALTH AND SAFETY POLICY

Winson Group is a safety-conscious company totally committed to providing each of its employees with a safe and healthy place in which to work and will conduct our operations in compliance with all relevant Health & Safety Regulations, Legislation and licenses.

Risks to staff from injury and illness arising from physical and ergonomic factors will be where possible eliminated or, where this is not practicable, they will be managed so as to prevent injury and illness as per the hierarchy of control

The management of workplace health and safety is seen to be an integral part of the overall management responsibilities. We require that personal safety is integrated into work practices and decision making for all Executives, Managers and Supervisors and will be held accountable for the safety performance in their areas of responsibility.

All employees will be provided with the relevant training to ensure that they can safely perform all of their allocated duties. Each employee is responsible for working in a safe manner, following all safety rules, participating in safety training, identifying any health and safety hazards, reporting of all incidences including but not limited to near misses, first aid, Equipment damage etc and reporting this to their relevant manager/ supervisor or directly to the QOHSE Manager

Each section of Winson Group will have a goal of zero Lost Time Injuries (LTIs) and Medically Treated injuries (MTIs). The plans to achieve this will be developed by management in consultation with QOHSE department and employees.

Reducing accidents, disease and related insurance costs will permit the company to be more competitive in its industry, thus helping to safeguard jobs and to that end visitors and contractors are also required to respect our aims and must adhere to our Safety policies and procedures as a matter of course whilst visiting or working on site

REFERENCE(S)

ASNZS 4801:2001
OHSAS 18001:2007

A handwritten signature in black ink, appearing to be "Jack Winson", is written over a horizontal line. Below the line, the text "Managing Director Winson Group" is printed in a bold, black, sans-serif font.

**Managing Director
Winson Group**

Jack Winson

APPROVED BY: Managing Director
AMENDMENTS AUTHORISED BY: QOHSE Manager
DATE ISSUED: 13.02.17
REPLACES ENTRY ISSUED: 04.05.14
POLICY ADVISOR: QOHSE Manager
REVIEW DATE: 2020