



## SUSTAINABILITY POLICY

In line with our changing climate, community awareness and legislative changes Winson Group incorporating Signet Pty Ltd and insignia Pty Ltd believes that as we grow, the responsibility for the reduction on the impact our processes has on our environment grows as well. To lead by example in our industry and to encourage practices that minimise harm and maximize benefit to our environment and our local community and to encourage our clients to do the same

Our commitment to sustainability:

- Recyclability of packaging including recycling programs
- Use of products used for packaging that are recyclable
- Lower carbon footprint at the point of manufacture
- Waste reduction through the introduction of low film gauge technology
- Maximize the efficient use of resources – emphasis on electricity, water, gas and consumables
- Reduce green house gas emissions in road fleet by encouraging transport options
- Encourage our suppliers to improve their own sustainability performance
- Provide a progressive workplace by valuing staff and their opinions, supporting peoples development and adhering to WHS legislation and Standard
- Commitment to Australian Packaging Covenant
- Minimisation of green house gas emission through efficient use of energy usage in the office environment

Winson Group incorporating Signet Pty Ltd and insignia Pty Ltd have built a reputation as suppliers of quality products and commitment to our customers, this will enable Winson Group's commitment to environmental and economic sustainability in its daily manufacturing operations, logistics, capital works and supply

A handwritten signature in black ink, appearing to read "Jack Winson", is written over a horizontal line.

Jack Winson  
**Managing Director**  
**Winson Group**  
**Incorporating Signet & Insignia**

APPROVED BY: Jack Winson  
AMENDMENTS AUTHORISED BY: D Leeming  
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