



SOCIAL RESPONSIBILITY POLICY

Winson Group, consisting of Signet Pty Ltd and insignia Pty Ltd, is committed to conducting its business responsibly, with integrity and in observance with laws and regulations in all states of business operation

Winson Group believes that its operations should generate economic benefits, create opportunities, constitute a positive influence in the community, respect the environment and human rights, with the aim of achieving long term sustainability

We are continually striving to improve our services through employee training, new technology and consultation to cater for the wide variety of work we perform

Every employee is expected to adhere to the Winson Group's core values, procedures and policies and to uphold them in the workplace

The ethos of the company is

- Fair treatment of all our workers for a safe and integrated workforce
- High standards in all matters relating to the Environment and Health & Safety
- Dealings with clients / customers are undertaken in a manner which is fair and within the compliance regulations governing trading operations
- Committed to accurate information and fairness for all parties having direct business with the Winson Group

Policies specific to the Winson Group that directly relate to this Social Responsibility Policy may be sourced from the company intranet and are deemed part of the Integrated Management System



Jack Winson
Managing Director
Winson Group

APPROVED BY: Jack Winson
AMENDMENTS AUTHORISED BY: D Leeming
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